



Acquisition of Milestone Solutions

Also Inside...

THANK YOU to our clients, project partners and suppliers.

Perspectives, exploring the latest ideas in project delivery.

Lamb Weston Celebrates achievement of 3 Million Safe Work Hours

50
EVOLUTION
THROUGH
COLLABORATION



Brendan Jennings, Anthony O'Rourke and Dave Murphy.

Message from Dave Murphy

Hello Everyone.

It has been a very busy time since our last PM Times in April, with many significant developments over the past few months which are covered in this issue.

Firstly, we announced the appointment of Anthony O'Rourke as CEO Designate on April 21st. Anthony will take over from me at the end of this year when I will step down and retire from the Company, having served as CEO for the past 12 years and worked in PM Group for over 34 years. I want to congratulate Anthony and wish him well as he takes on the job of CEO. He will have my full support over the coming months as we transition the various responsibilities.

We had several 50th Anniversary events in May and June. I was fortunate to be able to attend all of them, together with Anthony and many of the Board and ELT members. It has been a great opportunity to connect with our people in so many offices and sites, as well as meeting many Clients and supply chain partners. You can see a selection of pictures and videos from the events later in this issue.

We had a major announcement recently that Milestone Solutions will be joining our Group and I want to welcome all of the 160 people in Milestone to PM Group. We are looking forward to getting to know you and to working closely with you in this exciting area over the coming months and in the years ahead.

We are now in to the annual vacation season across PM Group and I hope you all get to take some well-earned time off over the summer months.

Dave

Pictured: Rosita Fennell and Dave Murphy with Will Wilmot, MD of Milestone Solutions.
Cover pic: Mark Groves, Aidan Murphy, Denis Ahern, Kieran Nolan, Martin Lynch, Peter Davies, Tony Dooley, Rosita Fennell, Dave Murphy, Will Wilmot, Liam Foley, Mags Dalton, John Darby, Niall O'Loughlin, Dane O'Dowd.



READ MORE
ABOUT THIS ON
OUR WEBSITE

Acquisition of Milestone Solutions

PM Group recently announced the acquisition of automation and digital systems firm, Milestone Solutions.

Milestone specialises in implementing digital technologies to manage and optimise complex manufacturing systems for operational efficiency and regulatory compliance in the Pharma, Life Sciences and FMCG sectors.

This strategic acquisition will enhance PM Group's automation and smart manufacturing service offering to clients in Ireland and internationally.

Milestone will operate under the brand Milestone, a PM Group company.

The company currently has a team of 160 people and has live projects in Ireland, the USA, Belgium and Germany.

PM Group and Milestone have a number of common clients including MSD, Lilly, Pfizer and Alexion. The companies have previously partnered to deliver projects where complex automation or smart manufacturing was required.

Brian Kearney, RIP

It was with great sadness that we announced the death of Brian Kearney, co-founder of PM Group, on 31st May 2023. Brian served as Chief Executive and later as Executive Chairman of PM Group until he retired in 2003.

Paying tribute to Brian, Dave Murphy, CEO said:

“ He was a tremendous leader and is fondly remembered by all that worked with him. Much of the legacy of what Brian put in place remains part of PM Group today. He was a very strong promoter of the culture and values that are such a big part of PM Group and he was tremendously proud of the employee owned company he helped to create.”

Brian co-founded PM Group in 1973 with Jim Walsh and took over the role of Chief Executive in 1988. Brian spearheaded the key alliance with Foster Wheeler in the late 1980's and the introduction of Non-Executive Directors on the Board, which gave the Company a system of corporate governance that was second to none.

Brian played a leading role in some of the company's largest projects and led the quality and knowledge management initiatives, vital parts of today's business. In 2000, Brian stood down as CEO handing the reins to Pat McGrath. He remained as Executive Chairman of the company until his retirement in 2003 at which point PM Group had risen to over 1,000 people.

Beloved husband of the late Patricia, Brian is survived by his children, Peter, Conor, Emer and Lise, nephew John Paul, extended family and wide circle of friends including many in PM Group.

May he Rest in Peace.





John Egan, RIP

John Egan, our former colleague and a former Director of PM Group passed on away 1st May 2023.

John joined PM Group in December 1991. He established the Civil, Structural and Architecture (CSA) Department in Dublin. John later served as Operations Manager of our Dublin Office and Sector Head of Infrastructure. He worked ceaselessly over the years to promote excellence in our design and project delivery and was a great ambassador for PM Group.

John was also primarily responsible for the client relationship with J&J and had a long relationship with the Vistakon Site in Limerick (now Visioncare). He was very involved in the drive to expand PM Group internationally through the 2000s.

He served on the Board of Project Management Holdings from 1999 to 2010. He retired at the end of 2010 but continued to provide part-time consultancy services for some time afterwards and was also a trustee of the APSS.

John was widely liked and admired by all in PM Group and he will be fondly remembered.

John is survived by his wife Geraldine and sons Sean and James our colleague who works in the Cork office.

Rest in Peace

THANK

YOU



Celebrating

our clients, project partners and suppliers

Over PM Group's 50 Year history we were honoured to have worked with remarkable organisations and individuals. We would like to express our sincere appreciation to our clients, project partners and suppliers for your support and trust in our company.

It has been an incredible journey so far, marked by collaboration, innovation and shared success. Throughout these years, our relationships have grown stronger, and together we have overcome many challenges, embraced opportunities and achieved remarkable milestones. Your commitment to excellence and your invaluable insights have been instrumental in shaping our company and driving us towards excellence.

Our valued clients, project partners and suppliers are integral to our vision. Looking to the future, we are excited to continue collaborating on our collective journey to a sustainable and responsible future. Working together, we can make a significant impact, creating a positive legacy for generations to come.



**THANK
YOU**

The Technology Revolution...

The digital age has revolutionized how the A&E, project and construction management professions work and collaborate, making it easier and more efficient than ever before.

Technology has been a major factor in facilitating PM Group's international growth. Our Multi Office Execution (MOE) model became a reality, and international multi-discipline teams now collaborate on complex projects that would have been impossible to execute just a couple of decades ago.



1973

Engineering drawings were created on tracing paper on drawing boards.

1984

The first computer arrived. Liam Buckley and Joe Touhy are pictured with a state-of-the-art 80's computer.



Early 1980s to 1990s

Drawings were often broken up into small sections and sent by fax.

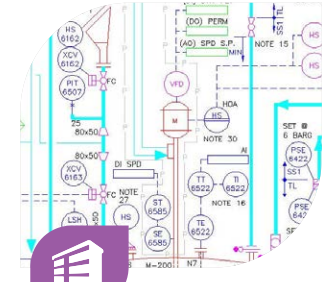


Meetings in person or 1-to-1 by phone.



On site, 2D paper drawings were used.

Recording carried out with measuring tape and levels.



1990s

2D CAD models were followed by 3D CAD.



Mobile phones and laptop computers arrived!

The Early Years

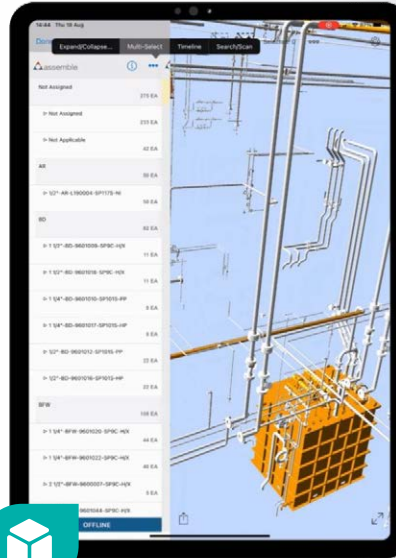


...the early days to digital age



From 2020, 'Hybrid working' took off at scale.

On site construction teams can use 3D AR to proactively prevent and identify early-stage construction inaccuracies.



On site, multi-discipline 3D models of full site environment can be used in realtime, facilitating intelligent data tagging from concept through to operations.



connect.

Project collaboration portals provide access to project data by the project team and project partners.



Cloud-based collaborative 3D models incorporating intelligent engineering data. These facilitate creating data once and using it throughout the project and facility lifecycle.



My Favourite Project



Gosia Borowska

“ EME Aero in Jasionka, Poland is my favorite project to date.

Teamwork was a standout. I witnessed how smoothly the project progressed as, aligned and dedicated, PM Group's and the client's team collaborated towards a common goal.

My job was to ensure that our construction site adhered to all the legal requirements for sites in proximity to airports (it was located near Rzeszów's two airports). This was a new territory for me and it proved quite a challenge!

The scale and complexity of EME Aero broadened my horizons, allowing me to grow both professionally and personally. It provided invaluable lessons in project management, problem-solving and team coordination.”



Gosia (centre)
with colleagues
Monika and
Izabella.

Zeke Yee

“ As I approach my fifth year at PM Group in Singapore, my current assignment is my favourite so far. I work on Sustainability projects with our Managed Services team.

My role involves enhancing the efficiency of solar panel systems design and integration on the clients manufacturing sites. The availability of year-round sunshine here makes Solar Photovoltaic (PV) a proven efficient and clean energy source.

Currently, I'm working on expanding the modular solar panel design to work on other possible locations on site, such as carpark shelters and other open areas. The aim is to address the client's increasing energy requirements and provide higher energy savings.”





Lamb Weston

Celebrates achievement of 3 Million Safe Work Hours

Lamb Weston, a global leader in the frozen potato processing industry, recently celebrated the milestone of 3 million work hours without a single Lost Time Incident (LTI) at its new development. PM Group has been the EPCM partner from land selection through to construction for this \$250m greenfield french-fry facility located in Inner Mongolia, China.

“ We congratulate the entire Lamb Weston team for this remarkable achievement of 3 million incident-free work hours. It is a testament to our enduring commitment to safety, excellence and successful project delivery. This milestone is a result of the collective efforts and dedication of our client, contractors and workforce, who have played a crucial role in achieving this outstanding record.”

Barry McFarlane,
PM Group Director of Delivery, China.

Lamb Weston celebrates the professionalism and commitment exhibited by its workforce and expresses gratitude to all stakeholders for their unwavering support. This achievement further solidifies Lamb Weston's position as an industry leader and exemplifies its unwavering dedication to safety and excellence in the food processing sector.



Thermo Fisher's

new sterile drug facility in Singapore

“Congratulations to everyone involved and thanks to the project team for their unwavering commitment to bringing this facility to completion.”

We were immensely proud to witness the official unveiling of Thermo Fisher's Singapore facility recently. As Engineering design partner, PM Group played a crucial role in the development of this high-speed vaccine finishing facility. The landmark project, first of its kind in Singapore, will serve as a cornerstone in the regional supply chain for Vaccines and Therapeutics.

The successful execution of this development required a collaborative effort amongst the project partners including including PM Group, DPR construction, and RSP SW.

“ Transforming an existing electronics factory into a cutting-edge cGMP fill-finish facility at the peak of the Covid pandemic posed numerous technical challenges. However, through the dedication and perseverance of the entire team, these were overcome to realise this state-of-the-art facility”.



David Monaghan,
MD, PM Group - Singapore.

Innovation In Action

Awards

Thank you to all 78 entries received in the first Quarter of this year.

All Q1 submissions are still in the running for the Annual Awards later this year, with a total prize fund of €40k.

We are now accepting submissions for Quarter 2 so please continue to submit your ideas on the Innovation App.

Deadline for entries for inclusion in the Annual Awards is 30th June 2023.

[APPLY HERE](#)

Each Quarter 2 winning Idea will receive €500 (pre-tax)

The Top 5 Idea winners for Quarter 1:

Mark Harris Redmond
Lean Project Delivery System



Ferdinand Espiritu and Angus McConkey
End to End BIM Project Set-up



Yeu Yeu Ng
Revolutionising Enterprise Platforms with the Power of AI



James Egan
Group Strategy for Adjusting to a World of Artificial Intelligence



BEST GRADUATE ENTRY:
Wen Xuan Chin
Parametric Design for Generative Layout



Perspectives

Perspectives is a new place where we explore some of the latest ideas in project delivery

From innovation, technology, sustainability to design, our experts talk about the latest advances changing project delivery now and influencing the future. Written in an easy-to-read format, articles provide valuable technical information and represent our point of view as industry leaders.

We'll be promoting and adding to individual articles over the coming months.

Some of the current stories include:

Simulation: the next big pivot in engineering



Mixing modalities for ATMP manufacturing



SMART Manufacturing starts with smart data



Digital Transformation – people and processes



VISIT
PERSPECTIVES
HERE



SME

Development Programme

Established in 2016, the Pharma SME Development Programme is a unique and immersive in-house training programme. The fifth group of participants commenced the 5 year programme in 2023.

Candidates are nominated by their line managers and then shortlisted to be selected as participants. The unique format of the training has been recognised in external awards and is a much sought after programme internally.

“Expertise is a core values at PM Group. The Development Programme leverages our SMEs expertise, sharing it with developing SMEs to ensure consistency and continuity in our technical experts across the company.”

Catherine Lanigan, Pharma Sector Operations Manager and SME Development Programme Lead.



56

Participants with 6 to 15 per group



500+

Training Topics



7 Streams

in the areas of Bioprocess Design, Architecture and Smart Manufacturing



ROSPA Awards 2023



Congratulations to our UK team who have been awarded GOLD in the 2023 RoSPA Awards.

The award represents a continued commitment to health and safety excellence, in what is one of the world's most recognised health and safety schemes.

“ It's very simple; we all have a basic right to go home in the same condition that we come to work.

This award highlights our commitment to ensuring this and underpins our overall aim for World Class health and safety performance. This year's award is even more prestigious for us as it covers all our UK operations in Birmingham, Edinburgh and Manchester.”

Martin Hood,
UK Health and Safety Manager.

The Annual RoSPA Awards gain thousands of entries from across the globe each year. With a reach of over seven million employees, it recognises and rewards organisations, individuals and teams that go above and beyond to achieve health and safety excellence.



Martin Hood (R) receives the award from Errol Taylor of RoSPA.

Investors in People

Gold Award in the UK

Our UK team has been awarded Gold status in its recent Investors in People reaccreditation. Investors in People recognises how organisations lead, support and develop people at work.

“The report findings are a testament to the integration of our values into the environment we provide for our people, and the culture we foster.”

Kerry Mercer,
Senior HR Business Partner, UK.



“It identified that our people see this as a business that supports career development. This is very much part of the company’s philosophy”.

We have seen a consistent upward trend in our Investors in People status. Following our previous Silver accreditation for Birmingham, our most recent Gold status now also covers all three UK offices.



Connecting our Project Teams

New Project Collaboration Portal

Collaboration and partnership have been fundamental to PM Group's success over 50 years. We have developed **connect.** as part of our business transformation, delivering on one of our planned Priority Improvement Projects.

Connect. is PM Group's digital portal for enabling Project Collaboration. It provides 'front door' real-time access to all 'in progress' project information and software applications. It supports our culture of high performing teams and "Right First Time".

Some Key features

- Dashboards with up-to-date reports and data visualisation
- Project-specific documents and training material
- Quick links to technologies e.g. Engineering Data Portal, Document Management Systems, etc.
- 'Out of the box' PM Group standard way of working



WATCH A SHORT PANOPTO VIDEO TO LEARN MORE



Real time access to progress reporting dashboards, and a shared workspace between the client and our site and office based team has improved collaboration. It utilises innovative ways to present critical data for a successful project.”



Karl Hill, Director of Construction & Managed Services, UK

connect.

Food Sector

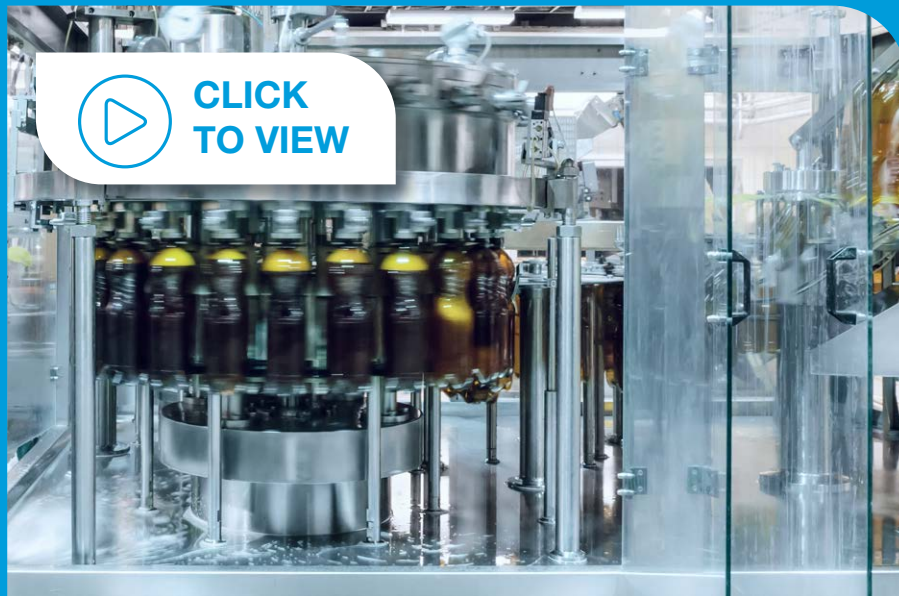
actively supporting EHEDG

PM Group have been members of the European Hygienic Engineering and Design Group (EHEDG) since 2016.

PM Group's Food Sector Director, Tom Waters, is now part of the EHEDG Working Group; Building and Factory Design, Sub-Group Philosophy and Design Prerequisites. The group is currently working on the revision of EHEDG Guideline 44, '**Hygienic Design Principles for Food Factories**' which was last updated in 2014.



Tom also features in a recent Top Tip video on the EHEDG website.



Food Network

Launch

PM Group's Food Network was recently launched to mark the UN World Day for Cultural Diversity.

As part of our ongoing commitment to Inclusion and strengthening cultural awareness, the Food Network is a platform where colleagues can learn and suggest ideas related to our shared love of food, cuisine and cooking.

As a truly international business, sharing recipes via the Food Network is a simple way to celebrate our cultural heritage with others.

VISIT THE D&I HUB TO JOIN THE FOOD NETWORK.



50th Anniversary Celebrations

Some photos from recent celebrations with our clients, project partners, business and community organisations, and our teams!



Seamus Kelly, Joe Tuohy, Charlie Campbell and Pat McGrath.



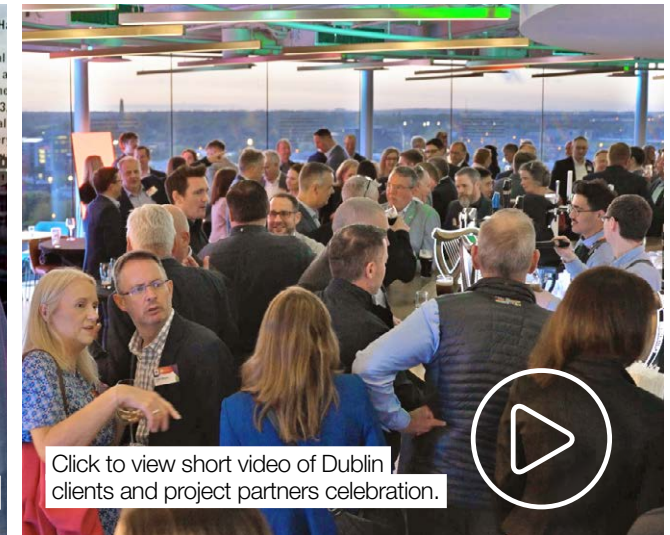
Aidan Murphy, Tánaiste Micheál Martin TD and Dave Murphy.
(Click to view short slideshow of Cork clients and project partners celebration)



Brendan Jennings, Brid Horan and Dan Flinter.



Derek Mowlds, Leo Clancy – Enterprise Ireland, Dave Murphy.



Click to view short video of Dublin clients and project partners celebration.



50th

Anniversary Celebrations

Dublin & Cork



50th

Anniversary Celebrations

UK & Belgium



50th Anniversary Celebrations

Basel & Frankfurt



Celebrating 25 Years in the UK

We recently marked our 25th Anniversary in the UK, along with celebrating PM Group's 50th Anniversary.

Having established our first UK office in 1998, today we deliver projects across our key sectors from our centres of excellence in Birmingham, Manchester and Edinburgh.

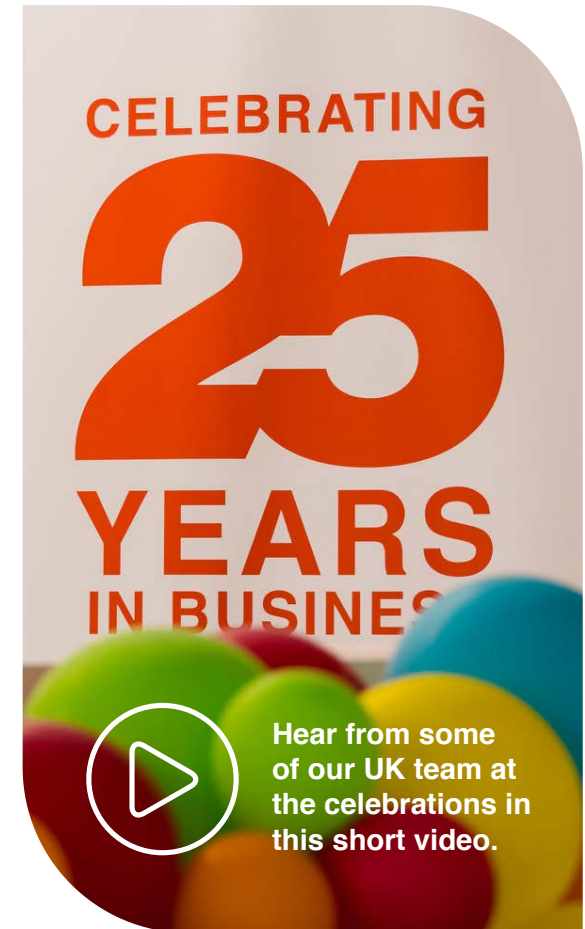
“When I joined PM Group as a graduate in the late 90s, little did I think that I would now be celebrating 25 years of PM Group project delivery from the UK.”



“We have really enjoyed reflecting on this milestone. We are also focused on the future and on continuing to work with great people to keep delivering innovative solutions safely and sustainably for our clients.”



Peter Farrelly,
Regional
Development
Director.



Celebrating Pride

During Pride Month, we have been supporting and celebrating Pride with our colleagues.



This year, an overarching theme for PM Group has been importance of Allyship and the crucial role it plays in ensuring that LGBTQ+ employees feel included and safe.

We have been able to show our support by wearing Pride pins throughout June. With Pride themed activities across our office network, we continue to promote allyship, awareness and equality. It's important that we educate and inform ourselves, encourage inclusive conversations and promote our culture of mutual respect and belonging.



Manchester



Boston



Wroclaw



Philadelphia

Maciej in AmCham

‘30 under 30’

Maciej Kubacki from the Wroclaw office is pictured receiving his AmCham ‘30 Under 30’ diploma from H.E. Mark Brzezinski, US Ambassador to Poland, along with Tony Housh and Mateusz Jurczyk both from AmCham.

“It’s a great honour to have been selected for this prestigious programme! Throughout this fantastic journey, I was privileged to be part of an exceptional group of young leaders from diverse organizations. It provided me with valuable opportunities to broaden my perspectives on leadership, culture, and personal growth,” said Maciej at the Graduation Ceremony.



Solutions to Plastic Pollution

World Environment Day 2023

This year we focused on plastic pollution, emphasizing the importance of waste prevention in protecting the environment. We hosted live webinars featuring experts who provided valuable insights on what we all can do to #BeatPlasticPollution in our daily lives.

Business units and sites organised educational campaigns, clean ups, clothing donations, and replaced single-use plastic items with sustainable alternatives. Efforts from all regions to raise awareness for a cleaner future reflect our commitment to the environment. We encourage everyone to make conscious choices to reduce plastic waste.



WATCH A PANOPTO VIDEO OF THE LIVE WEBINAR

