



## Corporate Responsibility

PM Group is an international project delivery company operating across Europe, Asia and the USA. We have a proven track record in project management, process design, facility design and construction management for leading multinational companies.



Our Corporate Responsibility (CR) structure is based on an Environmental, Social & Governance (ESG) framework. We are guided by the UN Sustainable Development Goals and commit to publishing an annual report on progress against our ESG objectives and targets

Our primary commitments are as follows:

- Improving the Health, Safety & Wellbeing of all our people and those we partner with.
- Managing resources sustainably, taking action to reduce climate change and preparing for a low carbon economy
- Building an inclusive workplace where diverse people are respected and valued.
- Demonstrating clear leadership, governance and values and integrating responsible business practices across all our operations
- Developing Sustainability services with improved social and environmental impacts, which also positively influence our customers' behaviour
- Supporting our employees to build successful working and personal lives
- Investing in the communities in which our business operates
- Managing the social, environmental, and economic impacts in our supply chain
- Working with others in collaboration to create changes that benefit both business and society.

We are committed to reviewing our objectives and targets annually, based on ongoing engagement with all of our stakeholders.

*PM Group Corporate Responsibility Policy Doc no. 010-PL-007 is available to all personnel on the company intranet. The main commitments are summarised above.*

**Signed:**

**Date:**  
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Anthony O'Rourke  
CEO, PM Group