

## Environment and Sustainability



PM Group is an international project delivery company, providing architecture and engineering design, project management, construction management and consultancy services across a variety of sectors.



At PM Group our objective is to contribute to and align our business practices with the global objective of sustainability and we encourage all of our people and stakeholders to support this objective.

### PM Group is committed to:

- Having a company-wide structure to manage environmental and sustainability issues and appointing a senior executive responsible for this.
- Carrying out our business in full compliance with all applicable environmental regulations in every country where we operate.
- Promoting and developing appropriate and sustainable design solutions on our projects incorporating whole-life cost analysis.
- Measuring and reporting our Environmental and Sustainability performance annually using appropriate performance metrics.
- Protecting the environment and preventing pollution from all of our business activities through appropriate controls, procedures and training.
- Continually improving our environmental and sustainability performance by continually reducing our environmental impact and our potential contribution to climate change.
- Implementing this policy through our Global Environmental Plan including the successful operation of the Environmental Management System (or local equivalent).
- Improving our engagement through partnerships, pro bono work and volunteer support on projects that positively impact the communities around us.

*PM Group Environment and Sustainability Policy Doc no. 141.PL.01 is also available to all personnel on SCOPE.*

**Signed:**



**Dave Murphy**  
CEO, PM Group

**Date:**

January 2021