



## Health and Safety Policy

PM Group is an international project delivery company providing architecture and engineering design, project management, construction management and consultancy services across a variety of sectors.



At PM Group **Health and Safety is our core value**. We focus on improving the health, safety and wellbeing of our people and those who partner with us. We promote a positive culture of collaboration founded on respect and inclusion. We are committed to continual improvement of our health and safety performance and our certified systems and procedures.

### PM Group is committed to:

- Providing safe and healthy workplaces and working environments for all our people which will help prevent work-related injuries and ill health.
- Implementing a program of continual behavioural safety improvement to promote and encourage the appropriate safety culture
- Providing appropriate training and information through participation, dialogue and feedback to ensure that all employees have a high level of safety awareness
- Complying with all applicable legal and statutory health and safety requirements in every country where we operate, including approved codes of practice or local best practice equivalents
- Ensuring that health and safety considerations are integral to all phases of the project delivery process, that design and construction activities are coordinated and adequate resources are provided to fulfil our safety in design and construction responsibilities.
- Identifying hazards inherent in all of our activities, evaluating the associated risks and implementing risk mitigation measures in accordance with the hierarchy of controls
- Recording decisions which impact on health and safety and communicating relevant information to affected parties
- Ensuring that all work-related incidents, including near-misses, personal injuries and ill-health, are appropriately recorded and investigated to prevent recurrence.
- Providing mechanisms for all PM Group personnel to participate in, and be consulted on, the continuous improvement of our Safety Management System

*This Health and Safety Policy 060.PL.01 is available to all personnel via SCOPE.*

**Signed:**



Dave Murphy,  
CEO, PM Group

**Date:**

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