



Health and Safety Policy

PM Group is an international project delivery company providing architecture and engineering design, project management, construction management and consultancy services across a variety of sectors.

Our Vision: A highly valued and creative delivery partner, building a more sustainable world with our clients

Our Mission: As an employee-owned company we are inclusive, committed and driven. We innovate to deliver critical facilities with our partners. Working safely together, our projects improve everyday globally



At PM Group **Health and Safety is at the core of what we do, People are at the heart of our approach.** Guided by our *'Living Safety'* initiative, we focus on improving the health, safety and wellbeing of our people and those who partner with us. We promote a positive and inclusive Safety culture, demonstrate safety leadership and technical expertise to ensure *safe assets are delivered safely.*

– **PM Group is committed to:**

- Complying with all applicable legal and statutory health and safety requirements in every country where we operate, including approved codes of practice or local best practice equivalents.
- Providing safe and healthy workplaces and working environments for all our people to prevent work-related injury and ill health.
- Ensuring that health and safety considerations are integral to all phases of the project delivery process, that activities are coordinated and adequate resources are provided to fulfil our safety responsibilities.
- Promoting and developing safety leadership and the appropriate safety culture
- Providing mechanisms for PM Group personnel to participate in and be consulted on, the setting of objectives as well as the continual improvement of our Safety Management System.
- Identifying hazards inherent in all of our activities, evaluating the associated risks and implementing risk mitigation measures in accordance with the hierarchy of controls.
- Ensuring appropriate and effective emergency response, case management, incident investigation and reporting mechanisms are in place to facilitate learning from incidents

Signed:

Dave Murphy,
CEO, PM Group

Date:

January 2022