



Corporate Responsibility

PM Group is an international project delivery company operating across Europe, Asia and the USA. We have a proven track record in project management, process design, facility design and construction management for leading multinational companies.



Our Corporate Responsibility (CR) Policy is structured according to the framework of the Six Pillars of CR (*Marketplace, Community, Environment, Workplace, Corporate Governance & Health & Safety*).

Our commitments are as follows:

- Demonstrating clear leadership, governance and values and integrating responsible business practices across all our business operations
- Developing services with improved social and environmental impacts, which also positively influence our customers' behaviour
- Developing our employees to build successful working lives
- Investing in the communities in which our business operates
- Managing the social, environmental, and economic impacts in our supply chain
- Managing resources sustainably, taking action to reduce climate change and preparing for a low carbon economy
- Working with others in collaboration to create changes that benefit both business and society.

We are committed to reviewing our corporate responsibility commitments annually, taking into account current and potential future business needs.

PM Group Corporate Responsibility Policy Doc no. 010-PL-007 is available to all personnel on the company intranet. The main commitments are summarised above.

Signed:

Handwritten signature of Dave Murphy in blue ink.

Date:
February 2020

Dave Murphy
CEO, PM Group