

## Health and Safety Policy

PM Group is an international project delivery company providing architecture and engineering design, project management, construction management and consultancy services across a variety of sectors.



At PM Group, we focus on improving the health, safety and wellbeing of our people and those who partner with us. We promote a positive culture of collaboration founded on respect and inclusiveness. We are committed to continual improvement of our health and safety performance and our certified systems and procedures.

**Health and Safety is our core value.**

### **PM Group is committed to:**

- Providing safe and healthy working environments for all our people which will prevent work-related injuries and ill health.
- Implementing a program of continuous behavioural safety improvement to promote and encourage the appropriate safety culture
- Providing appropriate training and information through participation, dialogue and feedback to ensure that all employees have a high level of safety awareness
- Complying with all applicable legal and statutory health and safety requirements in every country where we operate, including approved codes of practice or local best practice equivalents
- Ensuring that health and safety considerations are integral to all phases of the design development process, that design activities are coordinated and adequate resources are provided to fulfil our safety in design responsibilities.
- Identifying hazards inherent in our operations, evaluating the associated risks and implementing risk mitigation measures in accordance with the hierarchy of controls
- Recording decisions which impact on health and safety and communicating relevant information to affected parties
- Ensuring that all work-related incidents, including near-misses, personal injuries and ill-health, are appropriately investigated to prevent recurrence.
- Providing mechanisms for employees to participate in, and be consulted on, the continuous improvement of the Safety Management System

*This Health and Safety Policy 060.PL.01 is available to all personnel via SCOPE.*

**Signed:**



Dave Murphy,  
CEO, PM Group

**Date:**

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