



Stakeholder Engagement

In line with our Corporate Responsibility Policy, PM Group is determined to conduct its business in an honest and forthright manner, with due consideration and respect for its employees and their families, its customers and suppliers, the communities in which it operates, and all of its stakeholders.



The purpose of this statement is to formally document and outline PM Group's commitment and approach to inclusive stakeholder engagement.

Statement of commitment

As a responsible business we are committed to:

- Engaging with all of our stakeholder groups to develop and maintain positive, productive relationships
- Ensuring key stakeholders are well informed and have access to information about our business and our activities
- Involving our stakeholders in identifying issues which are material to our business and prioritising actions and activities accordingly across our key business areas
- Collaborating with stakeholders when implementing initiatives and programmes that contribute to sustainable development and generate shared value
- Responding to stakeholders about decisions, arising from matters where opinions and inputs where sought from stakeholders to help formulate such decisions
- Benchmarking our stakeholder engagement performance and continuously identifying areas for improvement

As a global organisation, PM Group recognises the diverse nature of our stakeholders, and the immense value of collaboration in identifying emerging trends and develop solutions to future challenges.